

Women in STEM



Addressing the Gender Imbalance

Panel discussion and interactive workshops exploring the challenges and long-term solutions for women in science overcoming barriers to leadership, access to funding and inclusive and safe workplaces.

WITH KEY NOTE SPEAKER CAROLINE NOKES, MP AND
CHAIR OF UK PARLIAMENTARY SELECT COMMITTEE WOMEN & EQUALITY
AND GUEST OF HONOUR PROF. EDITH HEARD, WINNER OF THE 2020
UNESCO-L'ORÉAL WOMEN IN SCIENCE AWARDS

Monday 20 June 2022 - 14.30-17.30, followed by a vin d'honneur 17.30-18.30 (CET)

British Ambassador's Residence
39 rue du Faubourg Saint-Honoré - 75008 Paris



UK Science & Innovation Network



Programme

- 14.00-14.30** Arrival/coffee & tea
- 14.30-14.35** Welcome words from HMA Dame Menna Rawlings
- 14.35-14.40** UNESCO- L'Oréal Women in Science awards – short film
- 14.40-14.45** Guest of honour, Prof. Edith Heard, winner of the 2020 Unesco- L'Oréal Women in Science awards
- 14.45-15.00** Scenesetter: Key note speaker - Caroline Nokes, MP & Chair of UK Parliamentary Select Committee Women & Equality
- 15.00-16.00** Panel discussion + Q&A
Moderator: Wendy Waring, British Council Science Team

Panellists

- *Elisabeth Kohler, Head of the Mission for Women, CNRS*
- *Roshni Mooneeram, Head of Equality, Diversity and Inclusion Office, European Molecular Biology Laboratory – EMBL*
- *Karen Salt, Deputy Director for R&D Culture and Environment, UKRI*

- 16.00-16.05** Transition to workshop breakout groups
- 16.05-17.00** Interactive workshop sessions (in parallel)
Workshops & their facilitators:
1. *Access to finance : Matthieu Arbogast & Chloe Mour, CNRS*
 2. *Inclusive work communities: Karen Salt, UKRI*
 3. *Leadership: Wendy Waring, British Council Science Team*
- 17.00-17.05** Participants return to Ball Room
- 17.05-17.25** Conclusions from workshop facilitators
- 17.25** Wrap-up/Close by Dame Menna Rawlings
- 17.30-18.30** Networking cocktail



Biographies



Prof Edith Heard **DG of European Molecular Biology Laboratory**

Edith Heard, FRS, has been internationally recognized for her ground-breaking discoveries about the mechanisms of epigenetics that enable mammals to regulate gene expression, which is

essential for life.

She is the Director General of the European Molecular Biology Laboratory in Heidelberg, Germany, and Chair of Epigenetics and Cellular Memory at the Collège de France, Paris. A former director of the Genetics and Development Biology unit at the Institut Curie, she is also a Fellow of the Royal Society in the UK. Edith and her laboratory have been recognised by many prizes, most recently the L'Oréal-UNESCO For Women in Science International Award, the Hansen Family Award, the Karl Bonhoeffer Award, Inserm Grand Prix, the European Society for Human Genetics Award and the Prix René et Andrée Duquesne of la Ligue contre le cancer.

Edith is an Honorary Fellow of Emmanuel College, at the University of Cambridge, a Fellow of the Royal Society, an EMBO Member, a Foreign Associate of the National Academy of Sciences (US), an International Member of the National Academy of Medicine (US), a Member of the German National Academy of Sciences Leopoldina, an International Member of the Royal Academy in Denmark and she has an Honorary Degree Doctor of Science Honoris causa at the University of Cambridge and an Honorary Professor Degree at the University of Heidelberg.



Caroline Nokes MP **MP for Romsey and Southampton North**

Caroline is the Member of Parliament for Romsey and Southampton North and the current Chair of the Women and Equalities Select Committee in Parliament. Since her election in 2010 she has served as a Minister in the Department for Work and Pensions, the Cabinet Office and was Minister

of State for Immigration in Theresa May's Cabinet. Immediately prior to becoming an MP she was the Chief Executive of an animal welfare charity. Caroline is currently the co-chair of the APPG for Muslim Women, Vice Chair of "Show Racism the Red Card" and as Chair of the Select Committee is leading the inquiry into menopause in the workplace.



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Wendy Waring
Global Programme Lead, British Council

Wendy Waring is the Global Programme Lead for Science at the British Council, the UK's international organisation for cultural relations and educational opportunities. Wendy is responsible for overseeing the successful delivery of British Council's science portfolio of work including management of large-scale programmes such as the Newton Fund. Wendy leads an extensive UK and global team spanning 5 regions and 16 countries, with £86M of Newton Fund grants having been awarded over the past 7 years. She has over 30 years of experience delivering and managing projects and programmes across the school and HE sector ranging from international student mobility programmes, professional development for teachers and education practitioners to linking opportunities for schools. Wendy is a linguist with an honours degree from the University of London (Goldsmiths College) in French and Classical Greek. She has an MA in English Language teaching (Queen's University Belfast) and has lived and worked abroad. She currently lives and works in Belfast.



Elisabeth Kohler
Head of Gender Equality Unit, CNRS

Elisabeth Kohler, Senior Science Policy Officer, has been the Head of the Gender Equality Unit at the CNRS since 2018. She has a long experience in different fields at CNRS, ranging from scientific information to innovation policies, European project management and international cooperation. She has worked for twelve years as manager for European and international affairs at the Institute for Earth Sciences and Astronomy at CNRS. She coordinated several EU-funded projects and was member of the sherpa group of the high-level steering group of the European Innovation Partnership on Raw Materials. She holds a Master degree in History.



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Dr. Roshni Mooneeram
Head of Equality, Diversity & Inclusion Office at
the European Molecular Biology Lab



Dr Roshni Mooneeram is Head of the Equality, Diversity and Inclusion Office at EMBL, the European Molecular Biology Lab, with responsibility for all sites in Germany, France, the UK, Spain and Italy. She is also a global consultant in Diversity and Inclusion and Honorary Associate Professor of the University of Nottingham. She has previously played a leading role in the internationalisation of higher education with the setting up the University of Nottingham in China. She has worked as a consultant in Diversity and Inclusion to global organisations such as Accenture, helping them with their target of gender parity by 2025. She was recently commissioned to write a strategy for the African Union: Building Resilience to Foster African Human Capital through Girls' and Women's Education for Sustainable development. Roshni is from East Africa, Mauritius, and has lived and worked in Africa, Europe and Asia.

Dr Karen Salt
UKRI Deputy Director – Culture and
Environment



Dr Karen Salt has over 27 years' worth of experience working in and with communities, organisations, charities and governmental bodies. An expert on systems of governance, she has managed large research teams and collaborated on a number of research projects, including those exploring trust and collective governance in technology. She currently supports UKRI's External Advisory Group for Equality, Diversity and Inclusion as its Deputy Chair and held a previous appointment as a member of the Arts and Humanities Research Council's Advisory Board. She recently moved from directing the Centre for Research in Race and Rights, based at the University of Nottingham, to her current role as Deputy Director for R&D Culture and Environment within UKRI, a policy area that includes cross-cutting topics, such as research integrity and research culture, where she contributes senior leadership to UK and international conversations about research policy.



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Chloé Mour
European Project Manager, MPDF

Chloé Mour is a European Project Manager at the Mission pour la place des femmes (MPDF) at CNRS. The MPDF is the main coordinator of an ERA-NET Cofund project, Gender-NET Plus, which promotes gender-based analysis into science, and it also participates in the Gender STI project, seeking to address gender inequalities in international scientific cooperation. Chloé Mour completed her studies in Political Science & Gender Studies at McGill University (Montréal) and at The School for Advanced Studies in the Social Sciences (Paris). Her master thesis focused on the implementation of sexual violence policies in higher education and research institutions in France.



Mathieu Arbogast
Gender Equality Officer, CNRS

Mathieu Arbogast is gender equality officer at the gender equality unit in CNRS since 2017. PhD in sociology, he specializes in gender studies and particularly inequalities at work and is also involved in promoting the integration of the sex/gender dimension in research content. He is a member of the French higher council for gender equality (HCEFH) which provides independent advice and policy appraisal to the Prime Minister.



Organisers



Sara Gill

Sara Gill is Science and Innovation Attachée at the British Embassy in Paris and is part of the UK Science and Innovation Network. Before joining the science and innovation team in 2013, Sara worked in press and communications at the Embassy for seven years where she led on the Entente Cordiale Scholarship Programme. Prior to that, she worked in bilingual customer account management in London. She has a passion for science diplomacy, communications and policy. She holds a First Class MA Hons in French (University of St Andrews, 2003). She has lived in France for over 18 years.



Ryan Peterson

Ryan Peterson is currently working as Policy Support Officer for the Economic & Political section of the British Embassy in Paris. Prior to this, he worked as the Head of Communications and Public Affairs for the European Movement – France and as a Public Affairs Consultant for Hill + Knowlton Strategies. He has garnered significant experience working on socio-economic and health issues throughout the course of his career. He holds a Master's degree from Sciences Po Strasbourg in Social and Political Science with a focus on European Affairs.



Carole Hémard

Project Manager Higher Education & Research British Council in France

Carole Hémard is Project Manager Higher Education and Research at the British Council in France. She looks after the promotion of studies in the UK and the UK-France research collaboration programmes. A key part of the British Council's work is to aim to enable women and girls to participate in and benefit from social change. Empowering women and girls and achieving gender equality are crucial to creating inclusive, open and prosperous societies.